

### Case No. 1307218/2019 and 1308030/2019

## **EMPLOYMENT TRIBUNALS**

#### **BETWEEN**

Mrs K Szymanowicz AND Flexible Learning Limited

Claimant Respondent

HELD AT Birmingham ON 4 February 2020

**EMPLOYMENT JUDGE Self** 

#### **Representation**

For the Claimant: In Person

For the Respondent: Mrs Akhter - Director

# **JUDGMENT**

- 1) It is declared that the Respondent made unlawful deductions from the Claimant's wages in the gross sum of £1,329.20 and shall pay that sum to the Claimant with appropriate deductions for income tax and national insurance.
- 2) The Claimant was underpaid in respect of her holiday pay and is owed £449.85 in respect thereof which the Respondent shall pay to the Claimant with appropriate deductions for income tax and national insurance.

3) The total sum payable under this Judgment is £1,779.05 gross less appropriate deductions for income tax and national insurance.

Employment Judge Self 04 February 2020