



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Cerneviciute

**Respondent 1:** Manpower UK  
**Respondent 2:** Birmingham City University

**Heard at:** Birmingham Employment Tribunal    **On:** 20 January–23 January 2020

**Before:** Employment Judge Mark Butler  
Mr N Forward  
Mr R Moss

## Representation

**Claimant:** Self-represented

**Respondent 1:** Mr A Sutherland (Sol)  
**Respondent 2:** Ms H Barney (Counsel)

# JUDGMENT

The unanimous decision of the employment tribunal is that:

1. The claimant's claims were not well-founded and are all dismissed as against both respondent 1 and respondent 2.

Employment Judge **Mark Butler**  
**23 January 2020**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.