



EMPLOYMENT TRIBUNALS

Claimant
Mr B Ievers

Respondent
v Your Past Memories Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL COSTS APPLICATION

Heard at: Birmingham

On: 27 January 2020

Before: Employment Judge Lloyd

Representation

For the Claimant:

No attendance

For the Respondent:

Mrs T C Rowland, Business Consultant

JUDGMENT

The correct full name of the claimant is Mr Bradley Ievers. He has not attended this costs application by the respondent, as he did not attend the full hearing on 30 May 2019. The tribunal dismissed his claim on that date, pursuant to rule 47 of the ET Rules of Procedure 2013.

The respondent has claimed costs, by way of a preparation time order and also wasted costs; all in respect of the hearing on 30 May 2019.

I have heard the evidence of Mrs T C Rowland, a business consultant of the Respondent who has attended and represented the respondent. Her husband, Mr M C Rowland, the respondent's non-executive director, also attended this application. Mr Rowland represented the company on 30 May 2019. Mrs Rowland has presented to the tribunal a bundle of documentary evidence in support of the costs application.

I have considered rules 76 to 80 of the 2013 Rules of Procedure

I find that:

The claimant acted unreasonably in his conduct of the proceedings.

I shall make a preparation time order in the respondent's favour, in the amount of £5,281.00, pursuant to rules 76 and 79

I shall make a wasted costs order in respect of the respondent's expenses for the hearing on 30 May 2019, in the amount of £1,409.44.

I therefore order **costs in the total sum of £6,690.44** to be paid by the claimant to the respondent.

Signed by: Employment Judge Lloyd

Signed on: 27 January 2020