



EMPLOYMENT TRIBUNALS

Claimant: Miss S Stone

Respondent: John Lewis PLC

Heard at: Manchester

On: 8 January 2020

Before: Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr J Boyd, Counsel

JUDGMENT

1. The complaint of unfair dismissal under Part X Employment Rights Act 1996 was presented outside the time limit provided by section 111 when it was reasonably practicable for it to have been presented within time. It is dismissed.
2. The complaint of pregnancy discrimination contrary to section 18 Equality Act 2010 was presented outside the period in section 123(1)(a) but within a further period which the Tribunal considers just and equitable under section 123(1)(b) and can proceed.

Employment Judge Franey

8 January 2020

JUDGMENT SENT TO THE PARTIES ON

4 January 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.