



EMPLOYMENT TRIBUNALS

Claimant
Mrs S Ruth

v

Respondent
Emcor Group (UK) PLC

PRELIMINARY HEARING

Heard at: Bristol

On: 4 February 2020

Before: Employment Judge Midgley

Representation

Claimant: Mr Timms, lay representative

Respondent: Mr J Crozier, Counsel

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claim. The claim was not brought within the primary time limit in section 123(1)(a) EQA 2010 and it would not be just and equitable to extend time to allow the claim to be brought within time.
2. The claim is dismissed.

Employment Judge Midgley

Dated: 4 February 2020

Judgment sent to parties: 6 February 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.