



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Saward

**Respondents:** 1. Better Bathrooms UK Limited (in Administration)  
2. Secretary of State for BEIS

## JUDGMENT

### Rule 21 Employment Tribunals Rules of Procedure 2013

The following Judgment is made against the first respondent under rule 21, the first respondent having declined to file a response form resisting the claims.

1. The claimant was dismissed in breach of contract relating to notice of termination, and the first respondent is ordered to pay the claimant the sum of **£12,000.00** as compensation for that breach. This is a net sum but has been calculated by reference to gross pay because of the likelihood that the claimant will have to pay tax on this sum as “post employment notice pay”.
2. The claim in respect of payment for annual leave accrued but untaken is well-founded, and the first respondent is ordered to pay the claimant the gross sum of **£1,724.45**.

Employment Judge Franey

28 January 2020

JUDGMENT SENT TO THE PARTIES ON

04 February 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2402475/2019**

Name of **Mr J Saward** v **Better Bathrooms UK Ltd**  
case(s): **(in administration)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **04 February 2020**

"the calculation day" is: **05 February 2020**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

