



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs J Rivett

v

Respondent
(1) Mr S Watts and Mrs A Watts (a
partnership t/a Cherry Tree Lodge)
(2) Mr S Watts

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Southampton ON 28 to 30 January 2020

EMPLOYMENT JUDGE GRAY MEMBERS MR N CROSS
MRS C M EARWAKER

Representation

For the Claimant: Mr A Peck (Counsel)
For the Respondent: Ms Y Montaz (Consultant)

JUDGMENT

The unanimous judgment of the tribunal is that:

- The complaint of detriment 1 (that occurred on the 29 July 2018) for making a protected disclosure succeeds against the First Respondent and the First Respondent is ordered to pay the Claimant the sum of £4,532.49 (made up of injury to feelings of £4,000, interest of £482 (as calculated and agreed by the parties) and £50.49 in relation to expenses).
- The complaint of detriment 1 for making a protected disclosure against the Second Respondent and of detriments 2 to 5 for making a protected

disclosure against the First and Second Respondents fail and are dismissed.

- The complaint of automatic unfair dismissal for making a protected disclosure fails and is dismissed.

Employment Judge Gray

Dated: 30 January 2020

Judgment sent to Parties: 4 February 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.