

## 2013 Pay Award - Allowances and supplements

<b>WORKING PATTERN ALLOWANCES</b>	<b>2012 Values</b>	<b>2013 Values</b>
<b>Shift Disturbance/Night Duty</b>		
Weekly Paid Staff 'Floor'	<b>£204.74</b>	<b>£204.74</b>
'Ceiling'	<b>£622.77</b>	<b>£622.77</b>
Monthly Paid Staff 'Floor' (per annum)	<b>£10,685</b>	<b>£10,685</b>
'Ceiling' (per annum)	<b>£32,507</b>	<b>£32,507</b>
<b>On call (radio pager)</b>		
over 12 hours	<b>£6.40</b>	<b>£6.40</b>
24 hours (weekends)	<b>£18.17</b>	<b>£18.17</b>
24 hours (holidays)	<b>£23.01</b>	<b>£23.01</b>
<b>On call</b>		
over 12 hours	<b>£7.99</b>	<b>£7.99</b>
24 hours (weekends)	<b>£22.72</b>	<b>£22.72</b>
24 hours (holidays)	<b>£28.71</b>	<b>£28.71</b>
<b>Standby (office)</b>		
over 12 hours	<b>£15.13</b>	<b>£15.13</b>
24 hours (weekends)	<b>£43.34</b>	<b>£43.34</b>
24 hours (holidays)	<b>£54.39</b>	<b>£54.39</b>
<b>Private Secretary (per annum)</b>		
Grade 7 and above	<b>£6,802</b>	<b>£6,802</b>
SEO/HEO'D'/HEO	<b>£4,107</b>	<b>£4,107</b>
EO/SPS/AO/PS	<b>£3,474</b>	<b>£3,474</b>
<b>Scottish Distant Islands (per annum)</b>		
Shetland -single/Married(Unaccompanied)	<b>£1,261</b>	<b>£1,261</b>
Shetland - Married(Accompanied)	<b>£1,880</b>	<b>£1,880</b>
Other -single/Married(Unaccompanied)	<b>£654</b>	<b>£654</b>
Other - Married(Accompanied)	<b>£911</b>	<b>£911</b>
<b>Environmental Allowances (per hour)</b>		
Obnoxious conditions	<b>£0.22</b>	<b>£0.22</b>
Extremely obnoxious conditions	<b>£0.41</b>	<b>£0.41</b>
Full protective clothing	<b>£0.49</b>	<b>£0.49</b>
<b>Seagoing allowances (paid daily)</b>		
Shipboard hardlying	<b>£14.96</b>	<b>£14.96</b>
Shipboard disturbance	<b>£24.13</b>	<b>£24.13</b>
<b>Ports Allowance</b>		
Call out for Sea Fisheries Inspectors	<b>£39</b>	<b>£39</b>

<b>SPECIALIST SUPPLEMENTS (per annum)</b>	<b>2012 Values</b>	<b>2013 Values</b>
<b>Accountancy Supplements</b>		
Part qualified 1 (London)	<b>£1,281</b>	<b>£1,281</b>
Part qualified 1 (National)	<b>£796</b>	<b>£796</b>
Part qualified 2 (London)	<b>£2,553</b>	<b>£2,553</b>
Part qualified 2 (National)	<b>£1,590</b>	<b>£1,590</b>
Accountancy qualified (London)	<b>£4,495</b>	<b>£4,495</b>
Accountancy qualified (National)	<b>£3,107</b>	<b>£3,107</b>
<b>Audit Supplements</b>		
Audit G (London)	<b>£1,866</b>	<b>£1,866</b>
Audit G (National)	<b>£934</b>	<b>£934</b>
Audit GM (London)	<b>£2,522</b>	<b>£2,522</b>
Audit GM (National)	<b>£1,590</b>	<b>£1,590</b>
Audit IT 1 (National)	<b>£1,750</b>	<b>£1,750</b>
Audit IT 1/G (National)	<b>£2,452</b>	<b>£2,452</b>
Audit IT 2/G (National)	<b>£4,263</b>	<b>£4,263</b>
Audit IT/GM (National)	<b>£4,823</b>	<b>£4,823</b>
<b>IT Supplements</b>		
Level 1	<b>£2,291</b>	<b>£2,291</b>
Level 2	<b>£4,081</b>	<b>£4,081</b>
<b>Welsh Language Allowance</b>		
Level 1	<b>£341</b>	<b>£341</b>
Level 2	<b>£1,360</b>	<b>£1,360</b>