



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr D Bean

and

**Respondent**

NSL Limited

(No response entered)

## JUDGMENT

### Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.
2. The Respondent unfairly dismissed the Claimant.
3. The Respondent subjected the Claimant to unlawful disability discrimination.
4. The Respondent has failed to pay holiday pay to the Claimant.
5. The Respondent has breached the Claimant's contract by dismissing him without notice.
6. A remedy hearing will be listed to determine the remedy due to the Claimant. Under rule 21(3) the respondent may participate in that hearing
7. The parties are informed that all judgments and reasons for judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and Respondent.

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Employment Judge Anstis

31 December 2019

Sent to the parties on

...05/02/2020

for the Tribunal Office

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