



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss S Slim

v

(1) Huthman Limited
(2) Mr Akorede Sulaimon Huthman
(3) Huthmans Real Estate Limited
(4) Rayliz Limited
(5) Sig Football Sports International
Group Limited

Heard at: Watford

On: 20 January 2020

Before: Employment Judge Hyams, sitting alone

Appearances:

For the claimant:

In person

For the respondents:

None of the respondents were either present or represented

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1 The respondents are jointly and severally liable to pay the claimant (1) the sum of £255,000 by way of compensation for financial losses caused by breaches by them of the Equality Act 2010 and (2) £32,500 for injury to the claimant's feelings.
- 2 The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996/2803 apply. The start date for the calculation of interest on the sum awarded for injury to feelings was 12 October 2018, when the claimant's employment was terminated. The day of calculation within the meaning of those regulations was 20 January 2020. The rate of interest was 8%. The interest payable was therefore for 1 year and 100 days on the

Case Number: 3312352/2019

compensation for injury to feelings, i.e. $\pounds 32,500 \times 0.08 \times 1.2740$ [i.e. 1 and 100/365] = $\pounds 3,312.40$, and for half that period on the award for losses suffered by reason for the dismissal, i.e. $\pounds 255,000 \times 0.08 \times 0.6370$ = $\pounds 12,994.80$.

Employment Judge Hyams

Date: 24 January 2020

JUDGMENT SENT TO THE PARTIES ON

04/02/2020

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FOR THE TRIBUNAL OFFICE