



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4111129/2019**

**Employment Judge M Kearns**

**Miss L McDougall**

**Claimant**

**G4S Secure Solutions (UK) Limited**

**Respondent**

## **JUDGMENT**

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has not been actively pursued in terms of rule 37(1)(d)

## **REASONS**

- 1 The claimant presented an application to the Employment Tribunal on 22 September 2019 in which she claimed maternity discrimination. The respondent presented a response and a Preliminary Hearing took place by telephone on 20 December 2019 at which the claimant was represented by her father. The claimant was directed to: (i) provide to the Employment Tribunal and the respondent specification of the unfavourable treatment she

alleged was because of her pregnancy; (ii) confirm the dates of the protected period; and (iii) submit a draft Schedule of Loss all by 10 January 2020. The claimant failed to do so. A reminder was sent to her on 13 January 2020 but no response was received. The respondent's representative applied for an Unless Order and the claimant was asked for her comments by 28 January 2020. She did not reply.

- 2 On 30 January 2020 the Tribunal gave the claimant an opportunity to give written reasons by 6 February 2020 or to request a hearing in order to consider why the claim should not be struck out.
- 3 The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. Furthermore, the claimant failed to dial in to the telephone preliminary hearing on 10 February 2020. The Tribunal therefore strikes out the claim.

**Employment Judge : M Kearns**  
**Date of Judgment : 10 February 2020**  
**Date sent to parties : 11 February 2020**