



EMPLOYMENT TRIBUNALS

Claimant: Mr M Flemwell

Respondent: Heatforce

Heard at: Cardiff **On:** 29 January 2020

Before: Employment Judge S Jenkins

Representation

Claimant: Not present or represented

Respondent: Mr A George (Senior Litigator)

JUDGMENT

The Claimant is ordered to pay the Respondent the sum of £3,099.00 in respect of costs.

Employment Judge S Jenkins

Date 29 January 2020

JUDGMENT SENT TO THE PARTIES ON 30 January 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.