



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4100925/2019 & 4100926/2019

Claimant: Mr R Downie & Mr M Davidson

Respondent: Urquhart and Co (PHE) Ltd

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

In accordance with the power set out in Rule 69 of the Employment Tribunal Rules of Procedure 2013, I hereby correct the clerical mistake(s), error(s) or omissions(s) in the Judgment sent to the parties on 18 November 2019, by deleting:

4100925/2019 & 4100926/2019 and substituting 4100761/2019 & 4100762/2019

An amended version of the Judgment is attached.

Important note to parties:

Any dates for the filing of appeals or reconsideration are not changed by this certificate of correction or the amended Judgment or Case Management Order. These time limits still run from the date of the original Judgment or Case Management Order, or if reasons were provided later, from the date that those were sent to you.

Employment Judge Claire McManus

Date 18 December 2019

Date sent to parties 18 December 2019



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100925/19 and 4100926/19
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CMcManus

Mr R Downie

Claimants

Mr M Davidson

Urquhart and Co (PHE) Ltd

Respondents

JUDGMENT

The claims having been withdrawn by the claimants, are dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge Claire McManus

Date of Judgment 1 November 2019

Date sent to parties 18 November 2019