



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Brookes  
**Respondent:** Sky In-Home Service Limited  
**Heard at:** London South **On: 28 to 31 October 2019**  
**Before:** Employment Judge Fowell  
**Representation:**  
Claimant: Mrs R Hodgkin, instructed by Direct Access  
Respondent: Mr R Dunn, instructed by Sky Legal

## JUDGMENT

1. The claimant was not unfairly dismissed.
2. The complaint of race discrimination is dismissed.

Employment Judge Fowell  
Date 31 October 2019

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.