



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Ms L West

v

Workplace Options Ltd

JUDGMENT

The claimant's application dated 18 January 2020 for reconsideration of the judgment sent to the parties on 14 January 2020 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked. Regarding the compensatory award, the tribunal has already explained that even if the employer had acted fairly, there was no chance at all that the claimant would have been appointed to the vacant post. The compensatory award is not punitive. It must relate to the claimant's loss in so far as it is attributable to the employer's actions. As regards the deduction of the redundancy payment from the basic award, the claimant is referred to s122(4) of the Employment Rights Act 1996.

Employment Judge Lewis

Date 28 Jan 2020

JUDGMENT SENT TO THE PARTIES ON

29/01/2020

FOR THE TRIBUNAL OFFICE