



EMPLOYMENT TRIBUNALS

Claimant

Profile Security Services Ltd

Respondent

Force Shield Security Facilities
Management Ltd

Heard at: Leeds

On: 3 February 2020

Before: Employment Judge Davies

Appearances

For the Claimant:

Mr Dunn (counsel)

For the Respondent:

Did not attend

JUDGMENT

1. The Claimant's complaint under Regulation 12 of the Transfer of Undertakings (Protection of Employment) Regulations 2006 was not presented within three months of the date of the relevant transfer. It was reasonably practicable to do so. Therefore, the Tribunal does not have jurisdiction to consider the complaint and it is dismissed.

Employment Judge Davies
3 February 2020

Sent to the parties on:
3 February 2020

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.