



EMPLOYMENT TRIBUNALS

Claimant

Mrs S Pateman

Respondent

Leeds Teaching Hospitals NHS Trust

Heard at: Leeds

On: 29, 30 and 31 January 2020

Before: Employment Judge Davies
Mr M Brewer
Mr Q Shah

Appearances

For the Claimant:

Mr Morgan (counsel)

For the Respondent:

Mr Sangha (counsel)

JUDGMENT

1. The Claimant's complaints of unfair dismissal, unfavourable treatment because of something arising in consequence of disability and failure to make reasonable adjustments for disability are well-founded and succeed.
2. The Respondent shall pay the Claimant:

2.1. Basic award:	£4064
2.2. Compensation for financial losses	£8208.08
2.3. Interest on relevant financial losses	£155.20
2.4. Compensation for injury to feelings	£10000
2.5. Interest on injury to feelings award	£846.03

Employment Judge Davies
3 February 2020