



EMPLOYMENT TRIBUNALS

Claimant: Ms R Martin-Long

Respondents: Bebabo Ltd

Heard at: Leeds

On: 30th November 2017, 1st December 2017, 4th and 5th February 2020.

Before: Employment Judge Eeley (sitting alone)

Representation

Claimant: Mr D Bunting, counsel

Respondent: Mr R Morton, solicitor

JUDGMENT

1. The Claimant's claim of constructive unfair dismissal succeeds and is upheld.
2. The Claimant's claim of unauthorized deductions from wages in respect of training costs fails and is dismissed.
3. The Claimant's claim in respect of unpaid accrued holiday pay succeeds and is upheld.
4. The Respondent is ordered to pay the Claimant the sum of £1938 which comprises:
 - a. £34.87 holiday pay

- b. £500 loss of statutory rights.
- c. £1403.13 basic award.

Employment Judge Eeley

5 February 2020