**Case Nos:** 1804936/2019



## **EMPLOYMENT TRIBUNALS**

Between:

Mrs L Morrill-Tiler and Bay Tree Care Services Ltd (in voluntary liquidation)

Claimant Respondent

**Heard at:** Hull **on:** 3 February 2020

**Before: Employment Judge Cox** 

Representation:

Claimant: Mr Bronze, counsel Respondent: No attendance

## **JUDGMENT**

- 1. The Claimant was unfairly dismissed. The Tribunal awards no compensation for that unfair dismissal.
- 2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £293.76.
- 3. The Claimant was dismissed in breach of her contractual right to notice of termination. The Respondent shall pay her damages of £293.76.
- 4. The Respondent has failed to pay the Claimant the holiday pay to which she is entitled. The Respondent shall pay the Claimant £301.10 in respect of that entitlement.

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5. The Respondent has made an unauthorised deduction from the Claimant's wages. The Respondent shall pay the Claimant £1,010.50 in respect of that deduction.

Employment Judge Cox Date: 3 February 2020