



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P McGrath

**Respondent:** Aldi Stores Limited

**Heard at:** Sheffield

**On:** 13-17, 29 and 31 January 2020

**Before:** Employment Judge Maidment

**Members:** Mr M Lewis

Mr AJ Senior

## Representation

**Claimant:** In person

**Respondent:** Mrs E Ferguson, Solicitor

# JUDGMENT

1. The Respondent failed in its duty under Section 20 of the Equality Act 2010 to make reasonable adjustments in respect of the Claimant's hours of work in August 2018
2. As compensation for injury to feelings arising out of such failure, the Respondent is ordered to pay to the Claimant the sum of £2,200 and an additional sum of £253.85 in respect of interest thereon.
3. The Claimant's remaining complaints alleging a failure to make reasonable adjustments fail and are dismissed.
4. The Claimant was not dismissed. Therefore, his complaint of unfair dismissal fails and is also dismissed.

Employment Judge Maidment

Date 31 January 2020