



EMPLOYMENT TRIBUNALS

Claimant: Karen Lewis

Respondent: Barclays Bank Plc

Heard at: Cardiff **On:** 3, 4 and 5 June 2019

Before: Employment Judge R Brace
Members: Mrs C Williams
Mrs L Thomas

Representation:

Claimant: Mr Pacey (Counsel)

Respondent: Mr Kemp (Counsel)

JUDGMENT

The unanimous Judgment of the tribunal is:

1. The Claimant's claims of indirect disability discrimination (s19 Equality Act 2010) and discrimination arising from disability (s.15 Equality Act 2010) are dismissed.
2. The Claimant's claim of failure to make a reasonable adjustment for disability (s 20&21 Equality Act 2010) is well founded.
3. The Claimant's claim of unfair dismissal is dismissed.
4. The Respondent is to pay the Claimant the sum of £7,500 in respect of injury to feelings, as a consequence of the failure to make reasonable adjustments, together with interest of £1,655 (8% over 643 days) amounting to £9,155.00.

Employment Judge R Brace
Dated: 7 June 2019

JUDGMENT SENT TO THE PARTIES ON

.....9 June 2019.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.