



EMPLOYMENT TRIBUNALS

Claimant: Mr Mustapha Alli

Respondent: Duval FM Limited

FINAL HEARING

Heard at: Nottingham (in public)

On: 22 January 2020

Before: Employment Judge Camp

Members: Ms D Newton
Mr MJ Pavey

Appearances

For the claimant: in person

For the respondent: Mr J Howlett, counsel

JUDGMENT

- (1) In relation to unfair dismissal, no order is made under section 113 of the Employment Rights Act 1996.
- (2) The claimant is awarded and the respondent must pay him compensation for unfair dismissal in the total sum of **£1144.44**, made up of a basic award of £1144.44 (which is not reduced to any extent pursuant to section 122(2) of the Employment Rights Act 1996) and a compensatory award of £nil.
- (3) The claimant's damages for wrongful dismissal are assessed at £nil.
- (4) Reasons for the Judgment were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of the written record of the decision.

Employment Judge Camp

22 January 2020

SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE