



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr GJ Edwards

**Respondent:** UK Pellet Co Limited

**UPON APPLICATION** made by letter dated **21 January 2020** to reconsider the judgment dated **3 May 2019** under rule 71 of the Employment Tribunals Rules of Procedure 2013 Employment Judge Hutchinson has decided to vary the judgement as follows.

## JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £2,407.80.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,075.00
3. ~~The claimant was unfairly dismissed by the respondent. The respondent is ordered to pay compensation to the claimant in the following sums;~~  
~~Basic award £2,407.80~~  
~~Compensatory award £7,724.70~~
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2407.80.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,599.00.
5. The hearing listed on **14 June 2019** is cancelled.

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Dated 24 January 2020  
Employment Judge **Hutchinson**

**Case No: 2602939/2018**

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE