



EMPLOYMENT TRIBUNALS

Claimant Mr H Oliver

Respondent: D P Ingram (Engineering) Ltd

HELD AT: Hull **ON:** 28 January 2020

BEFORE: Employment Judge D N Jones

REPRESENTATION:

Claimant: In person
Respondent: No attendance

JUDGMENT (under rule 21, at a hearing)

1. The claim for unfair dismissal is dismissed as the claimant did not have the qualifying period.
2. The claimant was a disabled person.
3. The respondent discriminated against the claimant by dismissing him contrary to section 13 and section 15 of the Equality Act 2010, the protected characteristic being disability.
4. The respondent shall pay compensation for the discrimination to the claimant in the sum of £13,326.81, comprising the sums set out in the schedule below.

Employment Judge D N Jones

Date 30 January 2020

SCHEDULE

Loss of earnings from 13/7/19 to 4/11/19, being 16 weeks at £308 per week	= £4,928
Interest from mid-point from the date of loss to the hearing, being 6 weeks, @ 8% per annum	= £45.48
Injury to feelings	£8,000
Interest from 21/6/19 to 27/1/20, being 7 months @ 8% per annum	= £353.33
<u>Total</u>	<u>£13,362.81</u>

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