



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr P Collopy**

v

**Halifax Metal Spinning Limited**

### PRELIMINARY HEARING

Heard at: Leeds

On: 27 March 2018

Before: Employment Judge Little Appearance:

For the Claimant: In Person

For the Respondent: No attendance or appearance  
(no valid Response presented)

### JUDGMENT

1. The name of the Respondent is slightly amended to Halifax Metal Spinning Limited.
2. I am satisfied that there has been good service on that Respondent.
3. The Claimant is granted an extension of time within which to present his claim as it was not reasonably practicable to present it in time due to confusion as to the status of the Respondent and it's solvency.
4. The complaints of unauthorised deduction from wages; holiday pay and breach of contract (notice) succeed.
5. The following awards are made:
  - 5.1 One weeks pay in hand £256.84
  - 5.2 Three weeks holiday pay £770.52
  - 5.3 Twelve weeks contractual notice entitlement £3082.08

£4109.14
6. Accordingly the Respondent is to pay to the Claimant forthwith the sum of £4,109.14

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**Employment Judge Little**

27 March 2018

Sent to the parties on:

Date: 27 March 2018

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

