

**Case Number: 2400173/2020  
2400174/2020  
2400175/2020  
2400176/2020  
2400177/2020  
2400178/2020**



# **EMPLOYMENT TRIBUNALS**

**Claimants:**

1. Alec Birch
2. Paul Fisher
3. David Gawronek
4. Steven Ince
5. Barry McHugh
6. Peter Parkinson

**Respondent:**

Fox Fabrication & Construction Ltd  
(in voluntary liquidation)

**Heard at:** Liverpool

**On: 29 January 2020**

**Before:** Employment Judge Shotter

## **JUDGMENT**

The judgment of the Tribunal is that:

1. By consent the claim for a protective award brought under section 189(1)(d) of the Trade Union and Labour Relations (Consolidation Act) 1992 is well-founded, the respondent having failed to consult with the claimants or comply with section 188 of the said Act when the respondent went into voluntary liquidation in or around 25 September 2019. The claims are to be listed for a remedy hearing with an estimated length of 3 hours before a full Tribunal.
2. The parties will send in dates of unavailability and will be advised of the hearing date in due course.

**Case Number: 2400173/2020  
2400174/2020  
2400175/2020  
2400176/2020  
2400177/2020  
2400178/2020**

29.1.2020

**Employment Judge Shotter**

Judgment sent to the parties on:

31 January 2020

For the Tribunal: