



Reserved judgment

# **EMPLOYMENT TRIBUNALS**

**BETWEEN**

**Claimant**

**Respondent**

**AND**

Mr R Townley

Marine Conservation Society

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT** Birmingham **ON** 5<sup>th</sup> December 2019

**EMPLOYMENT JUDGE** Richardson

### **Representation**

**For the Claimant:** in person

**For the Respondent:** Ms C Jones, Counsel

## **JUDGMENT**

**The judgment of the Tribunal is that**

(1) The claim of detriment under S47C(1) Employment Rights Act 1996 is out of time. The Tribunal has no jurisdiction to hear the claim.

(2) The claim is dismissed.

Signed by: Employment Judge Richardson

Signed on 6<sup>th</sup> December 2019