



# **EMPLOYMENT TRIBUNALS**

**Claimants:** (1) Mrs P Ross  
(2) Mrs C Greenhill  
(3) Mrs T Neale

**Respondent:** Shepherd Neame Ltd

**Heard at:** Ashford on: 29 November 2019

**Before:** EMPLOYMENT JUDGE CORRIGAN  
Sitting Alone

## **Representation**

**Claimants:** Mr R Goodman, Lay Representative  
**Respondent:** Ms R Kennedy, Counsel

## **JUDGMENT**

1. The Claimants' complaints of unfair dismissal were submitted out of time and the Tribunal does not have jurisdiction to hear them.
2. The Claimants' complaints are dismissed.

Employment Judge Corrigan  
29 November 2019