



EMPLOYMENT TRIBUNALS

Claimant: Mr Zsolt Molnar

Respondent: Jailhouse Bistro Limited

JUDGMENT Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£328.40**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£1970.40**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1970.40**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£252.44**.
5. The respondent failed to provide the Claimant with any written statement of terms and conditions of employment and the claimant is awarded the gross sum of four weeks gross which the respondent is ordered to pay in the sum of **£1313.60**.

Employment Judge **Dean**

Date: 26 November 2019

JUDGMENT SENT TO THE PARTIES ON

S.Hirons 27/11/19.....

AND ENTERED IN THE REGISTER

S.Hirons 29/11/19.....

FOR THE TRIBUNAL OFFICE

4.17 Rule 21 judgment – universal template.
2017

September