



EMPLOYMENT TRIBUNALS

Claimant

Miss K Holdsworth

v

Respondent

**KYP Know Your Own Potential
Consultancy Limited**

Heard at: Hull

On: 22 & 23 January 2020

Before: Employment Judge Rogerson

Members: Ms L Fawcett

Mr K Lannaman

Representation:

Claimant: In person

Respondent: Mr P Clarke, Consultant

JUDGMENT

1. The complaint of pregnancy discrimination succeeds in relation to unfavourable treatment on the grounds of pregnancy for comments made on 9 November 2018 and a dismissal on 29 November 2018, contrary to section 18 of the Equality Act 2010.
2. The claimant is awarded compensation in the sum of:
 - 2.1. £1,961.54 (gross) for wages together with interest in the sum of £94.60 (£0.43 daily rate x 220 days). The claimant is responsible for accounting for any tax liability due in relation to this sum.
 - 2.2. £7,500 injury to feelings together with interest in the sum of £719.96 (£1.64 daily rate x 439 days)

Employment Judge Rogerson

Date: 28th January 2020