



EMPLOYMENT TRIBUNALS

Claimant: Mr G Stretch

Respondent: Secretary of State for Justice

CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the judgment sent to the parties on 27 November 2019, is corrected by its replacement with the attached.

Employment Judge Reed

Date: ...29 January 2020.....

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



EMPLOYMENT TRIBUNALS

Claimant: Mr G Stretch

Respondent: Secretary of State for Justice

Heard at: Southampton **On:** 20 – 22 November 2019

Before: Employment Judge Reed
Members Mr J Shah
Mr R Spry-Shute

Representation
Claimant: In Person
Respondent: Mr J Duffy, Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is that

- 1 The claimant's claim of discrimination arising from disability is dismissed
- 2 In relation to the claim of a failure to make "reasonable adjustments":
 - i) There were practices of the respondent that put the claimant at a substantial disadvantage in comparison with persons who were not disabled.
 - ii) The respondent did not fail to take reasonable steps to avoid that disadvantage and accordingly the claimant's claims fail.

Employment Judge Reed
Date: 27 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.