



EMPLOYMENT TRIBUNALS

Claimant: Mr H Mohammed
Respondent: OCS Group UK Ltd
Heard at: Cardiff **On:** 22 January 2020
Before: Employment Judge Harfield (sitting alone)

Representation:
Claimant: In person
Respondent: Mr Johnson (Counsel)

JUDGMENT

The claimant did not have 2 years' qualifying service. The Tribunal therefore does not have jurisdiction to hear his complaint of ordinary unfair dismissal and that complaint is therefore dismissed.

For the avoidance of doubt the claimant's remaining complaints, including that there was a discriminatory dismissal, continue.

Employment Judge Harfield
Dated: 22 January 2020

JUDGMENT SENT TO THE PARTIES ON 27 January 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Case Number:

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.