



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4106017/2019

Preliminary hearing held in Glasgow on 15 August 2019

Employment Judge M Whitcombe

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Mrs J Clinton

Claimant
Represented by:
Mr W McParland
(Solicitor)

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James Walker trading as “The Black Bull”

Respondent
Represented by:
Ms Q Munir
(Solicitor)

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JUDGMENT ON A PRELIMINARY ISSUE

The judgment of the Tribunal is as follows.

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(1) The claimant’s application to amend the claim to add a complaint of indirect sex discrimination is granted.

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(2) The claim for indirect sex discrimination was presented within the period specified by section 123(1)(b) of the Equality Act 2010 because, although presented outside the primary limitation period, it was presented a just and equitable other period. The Tribunal therefore has jurisdiction to hear it.

Employment Judge: M Whitcombe

Date of Judgment: 15 August 2019

5 **Copied to parties: 21 August 2019**