



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Kutrzeba

Respondent: CML Limited

Heard at: Leicester

On: 6 January 2020

Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: Mr T Kutrzeba, Husband

Respondent: Ms E Batten, Solicitor

JUDGMENT AT A PRELIMINARY HEARING

1. The complaint of indirect discrimination by reason of religion or belief is struck out as having no reasonable prospect of success.
2. The complaint of automatic unfair dismissal for having made a protected disclosure under section 103A Employment Rights Act 1996 is struck out as having no reasonable prospect of success.

Employment Judge Ahmed

Date: 14 January 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.