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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Ali  
**Respondent:** Sky Retail Stores Limited  
**Heard at:** East London Hearing Centre  
**On:** 9 January 2020  
**Before:** Employment Judge G Tobin

## Representation

**Claimant:** Mr J Fattorusso (Trade Union Representative)  
**Respondent:** Mr R Alexander (Solicitor)

# JUDGMENT

It is the judgment of the Tribunal that:-

1. The Claimant was not unfairly dismissed, pursuant to s94 Employment Rights Act 1996.
2. The Claimant's effective date of termination was 24 April 2019 so therefore he experienced a shortfall in wages amounting to £972.85 net. Consequently, the Tribunal awards the Claimant this amount pursuant to s13 Employment Rights Act 1996.

Employment Judge Tobin

14 January 2020