

mf



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Markwick

**Respondent:** J D McDougall Ltd

**Employment Judge Jones**

**Members:** Mr Dugmore  
Ms Everett

## RECONSIDERATION JUDGMENT

- 1 The Claimant has applied for a reconsideration of the Costs Order in this matter promulgated on 27 March 2019.**
- 2 The application is refused as it has no reasonable prospects of success.**

### REASONS

1 The Claimant's application for reconsideration makes no reference to the costs order and does not make any points that were not already made at the time she made her application for reconsideration of the liability judgment or in her response to the Respondent's application for costs.

2 These points have already all been addressed in the judgment and reasons promulgated on 27 March 2019.

3 The Claimant has asked to be allowed to interview the Respondent's employees. The liability hearing has already concluded. The Claimant had ample opportunity to put her case before the Tribunal and to request an opportunity to speak to the Respondent's witnesses. She did not make that request at the time and the opportunity to do so has now passed. The Tribunal has given its judgment and full reasons on the liability in respect of her complaints and the Claimant has appealed the matter to the EAT. The Tribunal does not propose to re-hear her claim.

- 4 The application for reconsideration is refused.
- 5 The Tribunal confirms the judgment promulgated on 27 March 2019.

Employment Judge Jones

28 May 2019