



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr A Chukwuemeka

**Respondent**

WYJ Ltd

### JUDGMENT

#### Rule 21 Employment Tribunal Rules of Procedure

1. The Respondent has not presented a response to the claim. The claim was served on its registered office. I am satisfied that it is appropriate to issue judgment under Rule 21.
2. The Claimant's claim of unauthorised deductions from wages for the period 31 October 2019 to 4 December 2019 is well-founded and succeeds. The Respondent shall pay the Claimant **£2000** gross and the Claimant will be responsible for paying any tax or national insurance.
3. The Claimant's claim of breach of contract in respect of notice pay is well-founded and succeeds. The Respondent shall pay the Claimant **£461.62** gross and the Claimant will be responsible for paying any tax or national insurance.
4. The Claimant's claim for pay in lieu of accrued but untaken holiday is well-founded and succeeds. The Claimant worked for the Respondent for seven months and had accrued 16 days' holiday. He does not say that he took any holiday. The Respondent shall therefore pay the Claimant **£1384.61** gross and the Claimant will be responsible for paying any tax or national insurance.
5. The hearing of this claim is cancelled.

**Employment Judge Davies**  
**23 January 2020**