



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs Dawn Crumpton

-v-

Adept Ability Limited

FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham**

On: **8 January 2020**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

in person

For the Respondent:

Mr G Beasley (Consultant)

JUDGMENT

1. It was agreed that the claimant is entitled to a redundancy payment in the sum of £731.70.
2. It was further agreed that the claimant's breach of contract and holiday pay complaints were presented out of time, it was reasonably practicable for them to have been presented in time and in any event they were not presented within a further reasonable period. Accordingly, the tribunal does not have jurisdiction to hear those complaints and they are dismissed.

Employment Judge Perry

08/01/2020

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.