



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Dirorimwe

**Respondent:** Kier Group Plc

**Heard at:** Birmingham

**On:** 24 January 2020

**Before:** Employment Judge Battsby (sitting alone)

## **Representation**

Claimant: In person

Respondent: Ms C Devene, counsel

## **JUDGMENT**

### **Employment Tribunals Rules of Procedure 2013**

1. The judgment herein dated 20 September 2019 is revoked under Rule 70.
2. The claimant is granted an extension of time under Rule 5 to apply for the defect in his ET1 under Rule 10(c)(i) to be rectified under Rule 13(1)(b).
3. The claimant's application is allowed and the defect has been rectified to the effect under Rule 13(4) that the ET1 shall be treated as having been presented on 12 May 2019 when the period of early conciliation ended.

Employment Judge Battsby  
Date: 24 January 2020

### **Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**