



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Evans

Respondent: GE Capital Funding Services Limited

JUDGMENT

The respondent's application dated 22nd November 2019 for reconsideration of the judgment sent to the parties on 10th November 2019 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The reasons set out in the Judgment fully comply with Rule 62(5) Employment Tribunal Rules of Procedure 2013.
2. In correspondence (dated 6th March 2019) and again at the final hearing, the respondent identified the issue of knowledge of the claimant's disability as being whether the respondent had knowledge of the claimant's disability (actual or constructive) prior to December 2016. In its findings of fact, the tribunal concluded the respondent had knowledge of the claimant's disability in October 2013, a conclusion that the tribunal was entitled to reach based on the evidence before it.
3. The tribunal has properly and fairly considered all the evidence, authorities and submissions that were before it at the time of the hearing and was entitled to reach the conclusions it did.

4. Having carefully reviewed the judgment in light of the respondent's application, the employment judge has not been able to identify any error of law or procedural irregularity.

Employment Judge Howden-Evans

Date: 19th January 2020

JUDGMENT SENT TO THE PARTIES ON 22 January 2020

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FOR THE TRIBUNAL OFFICE