



Defence Electronics &  
Components Agency

Defence Electronics & Components Agency  
Building 15  
Welsh Road  
Deeside  
Flintshire  
CH5 2LS

Ref. FOI2018-04635

Telephone [REDACTED]  
E-mail: [REDACTED]

[REDACTED]

27 April 2018

Dear [REDACTED]

I am writing in response to your email dated 28 February 2018 requesting the following information

*For the avoidance of doubt, remuneration in this request includes (a) salary, (b) fees, (c) taxable allowances, (d) bonuses, (e) benefits in kind, (f) compensation for loss of office and (g) employer's pension contributions.*

*"1. For Defence Electronics and Components Agency, please provide the number of staff in each of the following remuneration brackets:*

- a) Under £100k*
- b) £100 k- £150k*
- c) £151k -£250k*
- d) £251+*
- e) Total number of staff (should be sum of a to d)*

*2. Broken down by financial year since 2010, please provide a breakdown of the remuneration (with a column for each letter given above in definition) for employees earning over £100k. Please include their job title as well.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA)

In response to your queries, I have completed a search for the information within the Defence Electronics & Components Agency (DECA), and I can confirm that **we hold the information in scope of your request.**

I can confirm that DECA has no employees with remuneration over £100k per annum, except a small number of senior managers. We publish the detailed remuneration of these senior managers annually, along with full employee numbers in our Annual Report and Accounts. Copies of our annual reports since our formation in 2015 are held on our web pages, [www.gov.uk/deca](http://www.gov.uk/deca). Therefore, I have applied Section 21 of the FOI Act to your request, as the information you have requested is already available in the public domain.

You can find published Annual Reports and Accounts in the publications area of our web pages <https://www.gov.uk/government/publications?departments%5B%5D=defence-electronics-and-components-agency>

The Defence Electronics and Components Agency was formed in April 2015 from the sale of the Defence Support Group. Information required regarding the Defence Support Group can be accessed through the MOD directly.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still

dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has ended.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process is complete. You can find further details of the role and powers of the Information Commissioner on the Commissioner's website, <https://ico.org.uk/>.

Regards

A black rectangular redaction box covering the signature area.