



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Mutangadura

**Respondent:** The Home Office

## JUDGMENT

The claimant's application dated 19 November 2019 for reconsideration of the judgment with reasons sent to the parties on 5 November 2019 is refused.

## REASONS

1. There is no reasonable prospect of the original decision being varied or revoked.
2. The email sent by Shyla Pillai to the claimant on 14 November 2017 was from a Home Office employee, who had no previous dealings with the claimant, answering the claimant's question in a factual way in as few words as possible.
3. There are no facts arising from which the Tribunal could decide that this was an act of discrimination and so the burden of proof does not shift to the respondent.

Employment Judge Sherratt

20 January 2020

JUDGMENT SENT TO THE PARTIES ON

21 January 2020

FOR THE TRIBUNAL OFFICE