

EMPLOYMENT TRIBUNALS

Claimant: Miss C Hopkins Respondent: Happily Ever After Ltd

Heard at:AshfordOn:27 November 2019

Before: EMPLOYMENT JUDGE CORRIGAN Sitting Alone

Representation

Claimant: Mr R Hopkins, Claimant's Father Respondent: No appearance (No Response Entered)

JUDGMENT

- 1. The Claimant's claim that the Respondent failed to pay accrued holiday pay following the termination of employment is well-founded. Payment should have been made by 15 March 2019.
- 2. The Claimant is awarded compensation of £168 (28 hours accrued leave x £6 per hour).
- 3. The Claimant's award is increased by two weeks' pay of £60 (based on the average pay over the last 12 weeks of employment) for the failure to provide written employment particulars, to be paid by the Respondent to the Claimant.
- 4. The claim in respect of itemised pay statements was not pursued and is dismissed upon withdrawal.
- 5. The total to be paid by the Respondent to the Claimant is £228.

Employment Judge Corrigan Ashford 27 November 2019

Note: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.