

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr I Boxer

Respondent: CPS Office Supplies Limited

Heard at: Ashford on: 26 November 2019

Before: EMPLOYMENT JUDGE CORRIGAN

**Sitting Alone** 

## Representation

Claimant: Mrs D Boxer, the Claimant's wife

Respondent: Mr B Jones, Respondent

## **JUDGMENT**

- 1. The correct name for the Respondent is CPS Office Supplies Limited and the title to the proceedings is amended accordingly.
- 2. The Respondent's application to strike out the Claimant's claims was refused.
- 3. The Claimant's complaint of unlawful deduction of wages is well-founded.
- 4. The Respondent is ordered to pay £231 to the Claimant, subject to the appropriate deductions for tax and National Insurance. This sum consists of:

Car valet deduction £25

Commission on turnover £206
up to 22 May 2019

5. The Claimant's claim of breach of contract (loss of fully funded car) is successful and the Claimant is awarded damages of £392.

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- 6. The total to be paid by the Respondent to the Claimant is £623, subject to tax and National Insurance as set out in paragraph 3.
- 7. The Claimant's claim in respect of failure to inform and consult in relation to TUPE is dismissed upon withdrawal.

<b>Employment Judge Corrigan</b>
27 November 2019

Note: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.