



# EMPLOYMENT TRIBUNALS

## OPEN ATTENDED PRELIMINARY HEARING

**Claimants:**

- (1) Mrs K Riley
- (2) Mrs P White

**Respondents:**

- (1) The Peoples Ability Network Limited (Dissolved)
- (2) Paypacket Limited

**Heard at:** Nottingham (in private)

**On:** 14 January 2020

**Before:** Employment Judge Rachel Broughton (sitting alone)

**Appearances**

**For the Claimants:**

Mrs K Riley and Mrs P White – Ms N Owen – Counsel

**For the Respondents:**

First Respondent: The Peoples Ability Network Limited (Dissolved) – Non-Attendance  
Second Respondent: Paypacket Limited – Mr J Jenkins – Counsel

## JUDGEMENT

1. There was a relevant transfer, namely a service provision change within the meaning of regulation 3(1)(b)(ii) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 pursuant to which the employment of the Claimants transferred from the First Respondent to the Second Respondent with effect from the 26 February 2018.
2. Case Management Orders are attached.

Note Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Employment Judge Rachel Broughton**

Signed: 14 January 2020

Sent to the parties on:

17 January 2020

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For the Tribunal:

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