



EMPLOYMENT TRIBUNALS

Claimant: Mr K Crickson

Respondent: Meddo Ltd

Heard at: Liverpool

On: 23 November 2019

Before: Employment Judge Buzzard
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for a statutory redundancy payment, which is not contested in the respondent's ET3, succeeds. The respondent is ordered to pay to the claimant a redundancy payment of the uncontested amount of £4,830.
2. The claimant's claim that the respondent breached his contract by failing to pay a bonus of £100, which is not contested in the respondent's ET3, succeeds. The respondent is ordered to pay to the claimant compensation of the uncontested of £100.
3. The claimant's claim that the respondent breached his contract by failing to reimburse expenses of £56.08, which is not contested in the respondent's ET3, succeeds. The respondent is ordered to pay to the claimant compensation of the uncontested amount of £56.08.
4. The claimant's claim that he had outstanding and unpaid holiday pay due on the termination of his employment, which is not contested in the respondent's ET3, succeeds. The respondent is ordered to pay to the claimant compensation in the uncontested amount of £460.
5. The claimant's claim that the respondent breached his contract by failing to pay notice pay in full on termination of his employment is well-founded and succeeds to

the extent it was conceded by the respondent in its ET3. The respondent is ordered to pay to the claimant compensation of £1,104, which represents 12 days' notice pay, such sum having been conceded by the respondent in their ET3 and expressly agreed by the claimant at hearing.

6. The claimant's claim that the respondent made unlawful deductions from his wages by failing to pay for weeks worked in hand is dismissed on withdrawal by the claimant.

Employment Judge Buzzard

Date: 18 December 2019

JUDGMENT SENT TO THE PARTIES ON

20 January 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2411505/2019**

Name of case: **Mr K Crickson** v **Meddo Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **20 January 2020**

"the calculation day" is: **21 January 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office