



EMPLOYMENT TRIBUNALS

Claimant: Mr P Rawson

Respondent: B and Q Ltd

Heard at: Ashford

On: 25 September 2019

Before: Employment Judge Nash

Representation

Claimant: Ms Sole of counsel

Respondent: Mr Piddington of counsel

JUDGMENT

1. The Claimant was unfairly dismissed.
2. It is just and equitable to reduce the compensatory award by 100% under section 123(1) Employment Rights Act 1996.
3. The Claimant was wrongfully dismissed.
4. In respect of remedy only, it is agreed that the respondent shall pay to the claimant the sum of £17,082.10 as compensation under this judgment.
5. The sum of £17,082.10 is made up as follows:-
 - a. the sum of £11,714.50 as a basic award for unfair dismissal;
 - b. the sum of £5,367.60 as damages for wrongful dismissal, such sum is awarded net of statutory deductions.
6. The recoupment provisions do not apply.

Employment Judge Nash

Date 25 September 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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