



EMPLOYMENT TRIBUNALS

Claimant: Miss Owen

Respondent: Gellifawr LLP

Heard at: Carmarthen

On: 13th January 2020

Before: Employment Judge Howden-Evans

Representation:

Claimant: In Person, supported by Mr Owen, the Claimant's father

Respondent: In Person, by Mr John, Manager

JUDGMENT

Having heard evidence on oath from both the Claimant and Mr John and having considered the bundle of documents, the employment judge's decision is:

1. The Respondent's name is amended to Gellifawr Limited.
2. The Claimant's claim for automatic unfair dismissal (per s104 Employment Rights Act 1996) is not well founded and is dismissed. This means the claimant was not unfairly dismissed.
3. The Claimant's claims for notice pay, holiday pay, and for compensation for failure to provide the claimant with a statement of employment particulars and for failure to provide the claimant with an itemised pay statement are not well founded and are dismissed.

Employment Judge Howden-Evans
Dated: 19th January 2020

JUDGMENT SENT TO THE PARTIES ON 20 January 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.