



EMPLOYMENT TRIBUNALS

Claimant: Ms Y Khan

Respondent: Penipride I.E.Ltd

HELD AT: Manchester

ON: 17 December 2019

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Mr D Parikh, director

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent made an unlawful deduction from wages by failing to pay the claimant an amount which the respondent had agreed to pay to the claimant for extra hours worked and the respondent is ordered to pay to the claimant the gross sum of £374, being the total sum unlawfully deducted.
2. By consent, the respondent is ordered to pay to the claimant the sum of £6.72 as damages for breach of contract in failing to reimburse the claimant for expenses incurred in relation to purchase of a sample (£4) and business mileage (£2.72).

Employment Judge Slater

Date: 17 December 2019

JUDGMENT SENT TO THE PARTIES ON

20 January 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2410660/2019**

Name of case: **Ms Y Khan** v **Penipride I.E Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **20 January 2020**

"the calculation day" is: **21 January 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office