



EMPLOYMENT TRIBUNALS

Claimant: Miss B Morrish

Respondent: Cumbria Rural Academy

Heard at: Carlisle **On:** 17 December, 2019

Before: Employment Judge Nicol

Representation

Claimant: appeared in person

Respondent: Ms Z Myers, adviser

JUDGMENT

After hearing the parties, it is the Judgment of the Tribunal that

- 1 the claimant's complaints that she suffered unauthorised deductions from her wages, and that, save as is mentioned below, she did not receive other payments to which she was entitled from the respondent are not well founded and are dismissed
- 2 the claimant's complaint that she did not receive all of the holiday pay to which she was entitled on the termination of her employment is well founded and
- 3 for the avoidance of doubt, the correct name of the respondent is Cumbria Rural Academy

AND the respondent is ordered to pay the claimant in respect of the claimant's complaint that she did not receive all of the holiday pay to which she was entitled on the termination of her employment the sum of one hundred and ninety six pounds eighty (£196.80)

AND in respect of this amount the claimant shall account to Her Majesty's Revenue and Customs for any income tax and/or National Insurance Contributions that may be due

Employment Judge Nicol

Date 19 December, 2019

JUDGMENT SENT TO THE PARTIES ON

20 January 2020

FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413807/2019**

Name of case: **Miss B Morrish** v **Cumbria Rural Academy**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **20 January 2020**

"the calculation day" is: **21 January 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office